

ANNUAL REPORT 2020

Baird Creek
Preservation Foundation



ANOTHER GREAT YEAR

The Baird Creek Preservation Foundation (BCPF) wishes you a very joyful summer season filled with nature and sunshine!

Our annual report is very late this year but for numerous good reasons. With the unforeseen year that 2020 was, we spent last year getting what projects we could done, and then worked on prepping for 2021. So this year we have been very busy with some amazing projects, working on meeting some massive fundraising goals (for new projects such as the Living Prairie in honor of Paul Hartman and a Biking Skills Park), and working on running our normal projects and programs.

As always we can not thank our donors and volunteers enough for their time, helping hands, and financial support. In 2020, we finished clearing 15 acres of buckthorn on the backside of Triangle Hill, with major help from volunteers, who spent hours dragging it to areas the city could reach for removal. We burned 17 acres of prairie, planted 600+ trees, closed on the purchase of 27+ acres along Huron Rd, and more.

The 27+ acres purchased are both field and forest, and was a missing corridor connection for the Greenway on the south side of the railroad tracks. The foundation will be working on this area over the next few years to restore the south parcel to quality old-growth forest and the north section to native prairie. This will provide protection to Baird Creek itself, additional greenspace in the Greenway, and improved habitat for wildlife, pollinators, and the public for recreation.

We continue each year to do an exceptional job of meeting our mission with our programs and projects. View the next page for a list of 2020 projects and programs accomplishments, as well as, 2021's projects, goals, and dreams.

We hope you always remain a part of our Baird Creek Family as we strive to do our very best every day to care for this rich bio-diverse, environmental haven, in the heart of Green Bay.

~Holly Baseman, Executive Director



MISSION AND VISION

The mission of the Baird Creek Preservation Foundation is to facilitate the preservation and restoration of the Baird Creek Watershed and Greenway in order to enhance its value as an ecological, recreational, and educational resource for generations to come.



PROJECTS & PROGRAMS IN 2020

- Purchased 27+ acres along Huron Rd to do restoration work and add it to the Baird Creek Greenway
- Summer Camps - limited numbers
- Homeschool Classes and Scout groups
- Hired a contractor to remove and treat 15 acres of buckthorn on the backside of Triangle Hill and along the paved trail to the parking lot (then prepped it for removal)
- Burned a 17-acre prairie on the foundation's public land in Eaton Township
- Hired two summer interns for invasive removal
- Began installation of all new trail signage
- Planted 600+ trees
- Held a virtual 5K event
- Created an interactive online story about BCPF and map of the sensitive areas in the Greenway for the public...you can view it here <https://bairdcreek.org/history>

PROJECTS/GOALS/ DREAMS 2021

- Work on additional land purchases
- Restore a prairie area and install a gazebo and signage to create the "Paul Hartman Living Prairie" in honor of Paul Hartman
- Work on trail loop completion with a bridge
- New trail maps created and put on Greenway signage
- Raise funds for a Biking Skills Course
- Break ground on the Bike Skills Park
- Work on a gully issue by Christa McAuliffe Park
- Grow our educational outreach
- Continue invasive removal, hold regular volunteer events again
- Continue restoration projects in the Baird Creek Greenway and Watershed

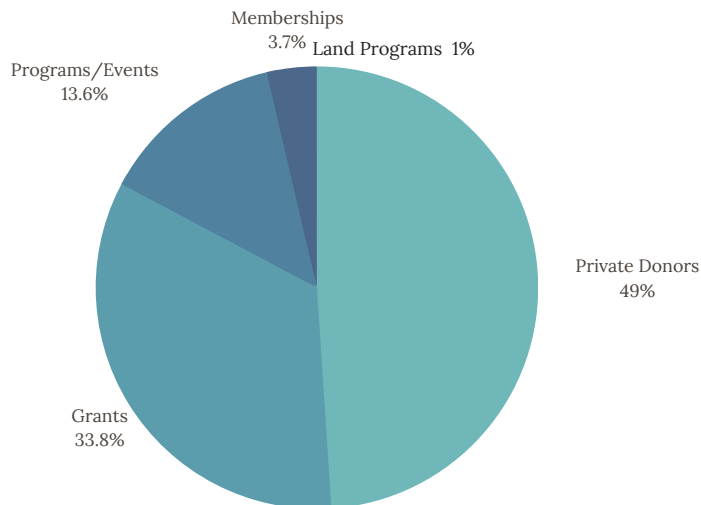


-Paul and Ann Hartman at prairie site

FINANCIAL OVERVIEW

January 1 - December 31, 2020

REVENUE PERCENTAGE BY AREA OF SUPPORT



OTHER AREAS OF SUPPORT

Volunteer Efforts = over 50 helping hands in 2020 even in the midst of a pandemic. A very grateful thank you to all who helped haul buckthorn, tree planting, trail maintenance, and much more!

2020 Income = \$288,000

Projects, Programs, Operations Cost = \$200,000

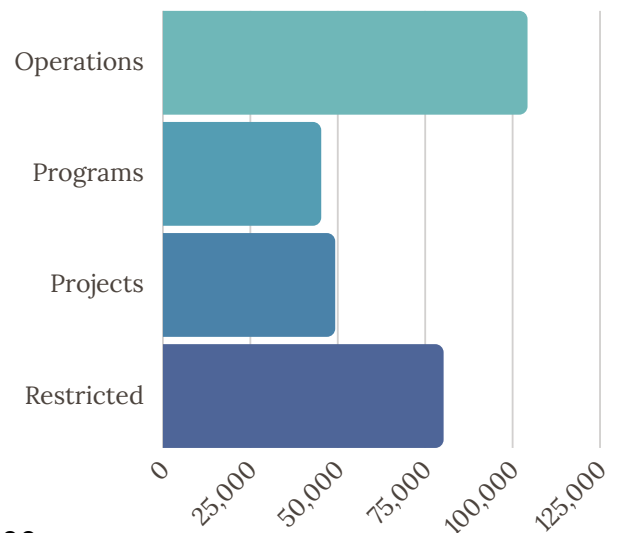
Carry Over/Restricted Funds are designated for programs or projects in 2021

THANK YOU FOR YOUR CONTINUED SUPPORT IN PRESERVING BAIRD CREEK!



EXPENSES FOR THE YEAR

This includes all costs associated with operations, programs, and projects.



OUR PRIORITIES

MAINTAIN

RESTORE

PRESERVE

EDUCATE



2023

AMERICORPS INSTRUCTION MANUAL



BUCKTHORN CUTTING

Supplies Needed: Loppers, Kill Sticks, Herbicide, Gloves, Eye Protection

Instructions

Step 1: Fill kill sticks with herbicide mixture (will be done by BCPF staff)

Step 2: Cut with loppers

Step 3: Treat with kill stick (green/white stick in picture 2 below)

Step 4: Carry trunk and branches to haul away area

Tips: if you get herbicide on your clothing wash separately from other clothing. Do not touch your eyes after touching herbicide or bare skin. The kill sticks do an excellent job of protecting you from the herbicide so use them appropriately.



GARLIC MUSTARD REMOVAL

Supplies Needed: Gloves, Eye Protection

Instructions

Step 1: Grasp the plant near the base and gently pull up; try to get as much of the root as possible

Step 2: Place in a garbage bag and dispose of

Step 3: Carry to haul away area

Tips: Ticks are active now and may be found in leaf litter. If you're pulling in leaf litter, keep an eye out for ticks.



TREE PLANTING

Supplies Needed: Gloves, Eye Protection, Tree Tubes, Stakes, Zipties

Instructions

Step 1: Determine the depth of the planting hole

Step 2: Dig a saucer-shaped planting hole three times the root ball diameter & set the tree in

Step 3: Position the stake 1-1 1/2 inches from the seedling. Then drive stake straight into the soil (about 14-16 inches), just deep enough to keep the top of the stake about 1-2 inches above the top cable tie of the tree tube

Step 4: Install the tube over the seedling first before looping cable ties around stake.

Step 5: Next, insert the cable ties through the access holes wrap the cable ties around the stake, secure and cinch tight



TREE MAINTENANCE

Supplies Needed: Gloves, Eye Protection, Tree Tubes, Stakes, Zipties

Instructions

Step 1: Check to make sure tubes and stakes are straight to allow upward growth of tree

Step 2: Ensure stakes are pushed far enough into ground to remain stable

Step 3: Check that zip ties are secure to tube and stake

Step 4 (optional): Hug tree to ensure growth



NATIVE SEED PLANTING

Supplies Needed: Gloves, Eye Protection, Tarps, Sawdust, Buckets, Rakes

Instructions

Step 1: Spread tarps onto open space

Step 2: Mix seed and sawdust together

Step 3: Put the mixture into 2 buckets

Step 4: Spread the first bucket over 3/4 of the area, use the second bucket to cover the last 1/4 and any area that is "light" on seeding mixture.

Tip: Most people go through the first bucket quick and do not make it through the whole plotted area, that is why we do two buckets. There should be no "leftovers".





2023

AMERICORPS HOUSE MANUAL



HOUSE RULES & INFO

Please be considerate of this great space that was provided to you.

Keep spaces tidy and clean. There are cleaning supplies in the dining room closet.

DO NOT WEAR WORK SHOES/BOOTS in the house.

DO NOT USE THE FIREPLACE in the house OR HAVE ANY FIRE WITHIN 10 FEET of the HOUSE...grill can be used in the driveway. No fires in the backyard.

Please do not take food from the fridge or coolers that is not yours without permission.

Do not take lengthy showers, especially when others are waiting.

Keep behavior respectful to each other and to the neighbors.

Remember, you are representing the Baird Creek Preservation Foundation and AmeriCorps while out in public.

If you need help resolving an issue, please reach out to

Holly 920-316-0106

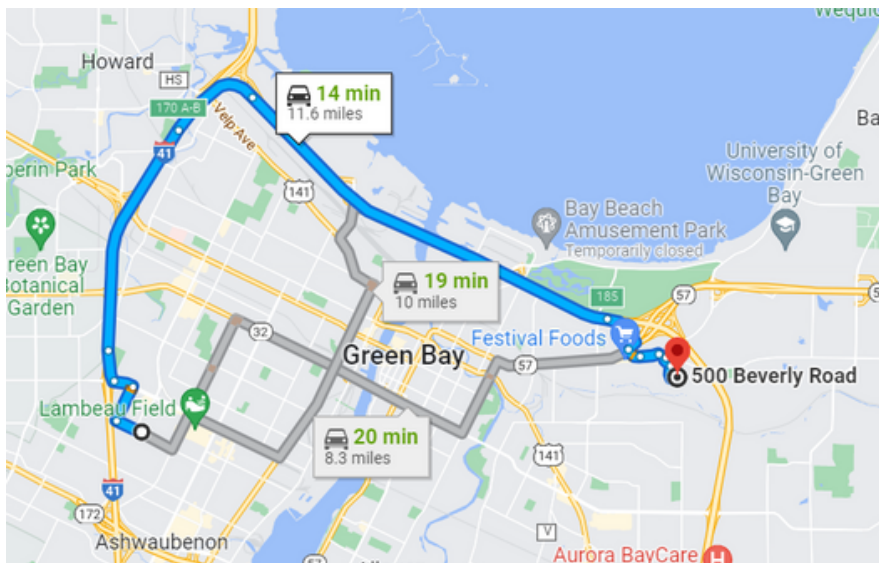
Lexi 760-662-8884

Housing issues should be relayed to the Team Lead who will contact Holly and the owner. If anything gets broken please just let us know so we can handle it.

We just need to know!!!



MAP FROM HOUSE TO WORK

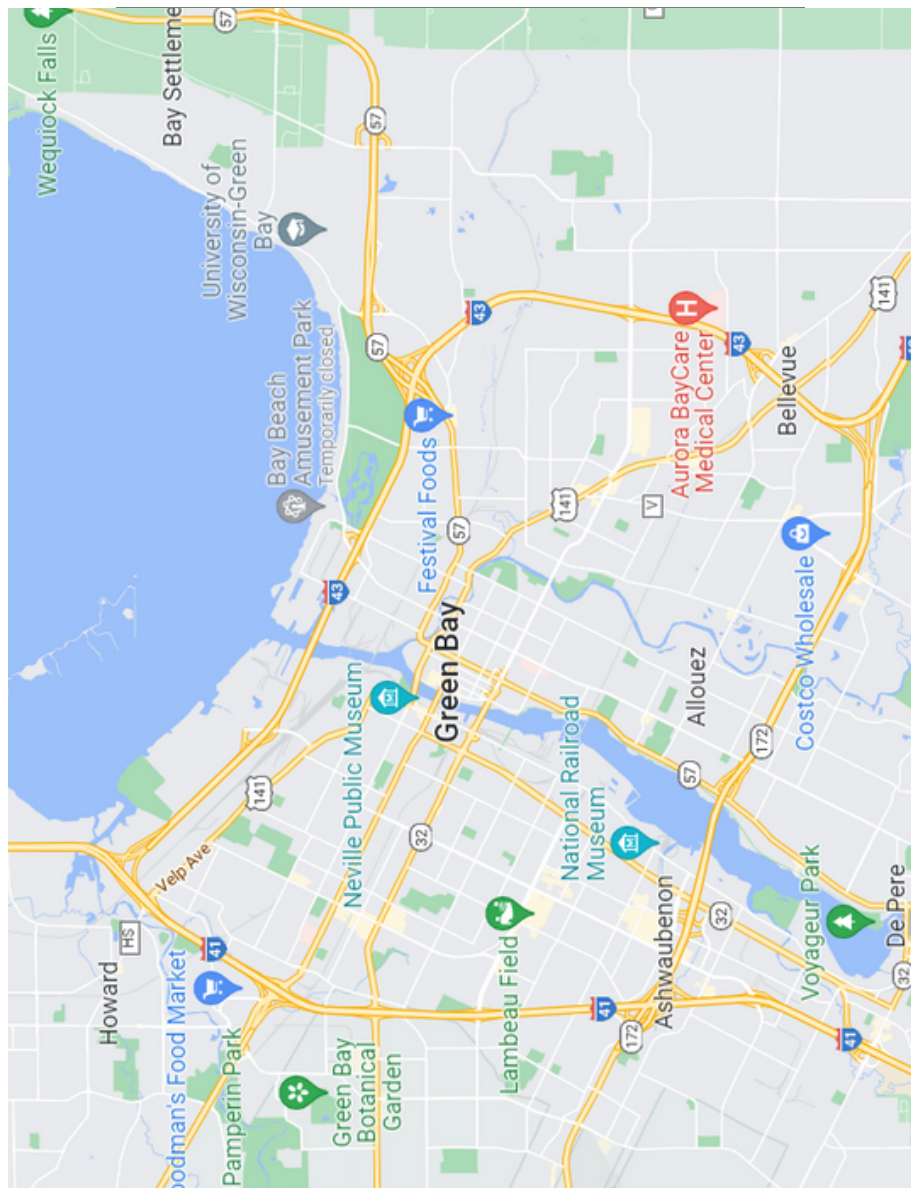


1198 Morris Ave
Ashwaubenon, WI 54304

- Go west from the house and turn right on Marlee Ave
- Turn left onto Lombardi Ave and get in the far right lane
- Get on I-41 going north
- Take I-43 S to University Ave exit to the right
- Exit to your right, at the stop sign you can only go right and after turning right you will need to get in the far left lane
- Turn left at the stoplight, University Ave.
- At the second stoplight, turn right onto Humboldt Rd
- The very next right, only direction you can go, turn right on Baird Creek Rd
- Go just a short ways and turn right onto Beverly Rd, go up the hill into the Baird Creek Greenway, Triangle Hill parking lot

500 Beverly Rd
Green Bay, WI 54311

MAP OF AREA



RESTAURANTS

Some of our favorite spots to grab a bite!

Plia's Kitchen is a family owned and operated small business serving fresh, authentic Southeast Asian Cuisine food

"The squash curry...most favorite dish in all of GB!" -Lexi

-another good Thai food option, Nuks

Titletown Brewing Co. is a craft brewery with a Tap Room bar, bites to eat, classic pinball machines, and a Roof Tap Bar with great views of Green Bay
"I absolutely love the view from the rooftop. Good place to play some cards while enjoying the sun" - Lexi

Culver's is a family-favorite restaurant known for their local ButterBurgers, Fresh Frozen Custard & Wisconsin Cheese Curds

"A classic fast-food place with good cheese curds. Have to go once while you're in Wisconsin if you haven't had it before." -Lexi

-another burger spot is Bacon Burger Company or any of the Zesty's!

The Attic Coffee and Books is a great coffee and tea shop that also sells used books

"This shop manages to be spacious and cozy while serving the perfect combo: coffee and books" - Graci (intern)

-other coffee shops include La Java, Kavarna, The Exchange, Coffee Wizardz, and Luna

Margarita's offers distinctly delicious Mexican food that is made fresh throughout the day

"Good Mexican food on the west side of town!" -Lexi

-another good Mexican choice is El Sarape (by the mall)

Uncle Mike's Bake Shoppe best bakery in Green Bay



GROCERY STORES

Pick N Save (.7 Miles) 1291 Lombardi Access, Green Bay, WI 54304

Target (.9 Miles) 1001 Cormier Rd, Green Bay, WI 54304

ALDI (1.8 Miles) 2492 S. Oneida St, Ashwaubenon, WI 54304

Woodmans (4.2 Miles) 2400 Duck Creek Parkway, Green Bay, WI 54303

Festival Foods (2.8 Miles) 2250 W Mason St, Green Bay, WI 54303

Walmart Supercenter (2.9 Miles) 2440 W Mason St, Green Bay, WI 54303

Fresh Thyme Market (4 miles) 2767 S Oneida St, Ashwaubenon, WI 54304



THINGS TO DO

Bay Beach Wildlife Sanctuary

Titletown (<https://www.titletown.com/events/recreation>)

Frisbee golf @ Triangle Hill or Pamperin Park

Set up a hammock or blanket at Voyageur Park

Biking at Baird Creek

Plenty of places for hiking (some listed on next page)

Day trip to Door County

Picnic at Paul Hartman's Prairie (directions on bairdcreek.org)

Bay Beach Amusement Park

Packers Hall of Fame Tour @ Lambeau Field

Lambeau Stadium tours

Neville Public Museum

Catch a show or concert at the Resch Center

Green Bay Botanical Garden

NEW Zoo and Adventure Park

Biking at Reforestation Camp - can rent bikes

Marcus Theater

Bay Park Mall

Dave and Busters Arcade

Several Mini Golf Courses in the Area



HIKES WITHIN AN HOUR

Pack some water, bug spray, and snacks for these great local hikes!

Barkhausen Waterfowl Preserve (10min) 1-4.8 miles loop trails popular for birding & hiking.

Fonferek Glen County Park (18min) 1.4 mile loop along creek featuring a waterfall. Perfect for warmer days.

Maribel Caves Trail (29min) 3.3 loop trail good for hiking, fishing, exploring, etc. Check website for cave tours.

Bay Beach Wildlife Sanctuary (13min) 1-4.5 miles with a few animal exhibits along the way plus good wildlife viewing.

Cofin Memorial Arboretum (15min) 1-4.8 miles of easy route with lots of wildlife.

Navarino State Wildlife Area (36min) 1-10 miles great for birding and hiking with some solitude.

Sensiba State Wildlife Area (20min) 1-3 miles of marsh trails by the Bay. Great for birding, walking, and exploring.

Tip from Lexi: "Download the free app AllTrails for all nearby hikes! Best hiking app!"

*Time listed from your house.





2023

AMERICORPS RAINY DAY MANUAL



RAINY DAY TASKS

- Set up individual accounts at a Brown County Library for GIS
- Identify who wants to become herbicide/backpack sprayer certified, study manual, take test
- Help out at summer camps
- Clean and organize summer camp supplies, bins
- Clean shed at Triangle Hill
- Inventory items in the shed at Triangle Hill
- Create a presentation for companies that volunteer with us, contact them and ask if the next rainy day the team could come present about Baird Creek and AmeriCorps
- Learn how to work with GIS and how our GIS site works in the Baird Creek storyboard
- Filing
- Scanning and office organization
- Work on setting up locations to go and talk about AmeriCorps and the project they are working on at the Baird Creek Greenway
- Help Land Manager create land management plans for areas outside of city limits
- Hand out information brochures
- Create easement letters and mail
- Last possibility (which is highly unlikely to get to) is checking trail signage supplies and locations



TASKS IN DETAIL



Set Up Library Accounts

- visit a brown county library - either Ashwaubenon or downtown branch
- set up an account with a librarian so you can have access to a computer

Identify who wants to become herbicide/backpack sprayer certified

- notify Holly who wants to become certified
- Holly will order manuals
- study manual
- take test



Help with Summer Camps

- help camp leaders with curriculum during camp hours
- supervise kids
- educate kids about AmeriCorps
- participate in activities with the kids

Organize summer camp bins and identify summer camp supply needs

- inventory what's left
- identify what is low in each bin
- make list of what needs to be ordered and purchased
- organize the bins



TASKS IN DETAIL

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Clean Shed

- move items out of shed to spare shed
- clean floor of shed
- wipe down items in shed
- organize items

Inventory the Shed at Triangle Hill

- start an Excel spreadsheet
- list all items: include name brand, count how many and enter, list condition
- take pictures of main tools

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Reach Out to Companies that partner with Baird Creek Preservation Foundation

- Explain to contact about AmeriCorps and the buckthorn project
- Talk about the need to get the word out about both but that you need to be in the field on good weather days but could you call and set up a zoom call a few days before a rainy day in order to share information with the company's employees

Potential Reaches

- WIPFLI
- Encapsys
- Greater Green Bay Community Foundation
- Green Bay Area School District

TASKS IN DETAIL

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Learn how to work with GIS and how our GIS site works in the Baird Creek storyboard

- instructions are on enclosed Word document
 - use password and login information
 - please note that only one person can be logged in at a time into the online GIS portal but others can be viewing it at the same time
 - make recommendations for improvement
 - review website in correlation with storyboard for correlation and consistency
-

Organize filing cabinet

- file what is in the file bin
- organize folders in the filing cabinet
- identify what can be scanned
- scan documents
- use laptop at the office to organize scanned documents onto a flash drive



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Half the team scan and organize files, the other half organize the office in a way where it makes more sense/ has a better flow to the area.

TASKS IN DETAIL

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Work on setting up locations to go and talk about AmeriCorps and the project they are working on at the Baird Creek Greenway

- work on identifying companies in the area with priorities like Baird Creek
- Reach out about presenting to the company about AmeriCorps and Baird Creek as this is great awareness for Baird Creek

Help Land Manager create land management plans for areas outside of city limits

- timelines
- best practices for land, trees, seed
- 5 year goals, etc...
- maintenance needs

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Drive to a location and then in teams of two drop off informational brochures and packets about Baird Creek to area businesses

Create easement letters for landowners, identify with Holly who to send them to and prep letters and envelopes for mailing

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